#### APPENDIX B

### INFORMATION MAP FOR 2006-2007 W-2 FUNDING PERIOD

Wisconsin Works (W-2) and Related Programs Contract For the period January 1, 2006 through December 31, 2009

#### PERFORMANCE STANDARDS FOR THE 2006-2009 W-2 AND RELATED PROGRAMS CONTRACT

The Performance Standards have been established to measure appropriate and quality services being provided to W-2 and FSET participants.

This chart shows the required Performance Standards for:

- 1. Annual Compliance; and
- 2. Right of First Selection (RFS) for the next W-2 Contract (Contract Period beginning January 1, 2010).

This information map, includes measurement criteria for the period of time from January 1, 2006, through December 31, 2007. Right of First Selection will be earned when an agency meets all standards for a minimum of 2 out of 3 years for calendar years 2006, 2007, and 2008. <sup>1</sup>

Performance Standards are measured Year-to-Date, Point-in-Time or During-the-Month.

- Year-to-Date is cumulative beginning in January and ending at the end of the calendar year.
- Point-in-Time is measured on the last working day of each calendar month and an average for all months in a calendar year will be calculated to determine if the criteria have been met.
- During-the-Month is measured when the activity has been completed and documented within 30 calendar days of the W-2 placement for the
  assessment standard and 90 calendar days from the successful completion of a Job Skills activity.

Note: RFS may be revoked for uncorrected non-performance, in accordance with Contract sections 17.2 and 17.3.

#### **One Case Credit**

In order to recognize that for some agencies, especially those with small caseloads, one case can make a significant difference in the calculation of the Performance Standards Benchmarks, a One Case Credit is established.

A One Case Credit will apply when:

a) The Department makes the final determination of whether a W-2 Contract Agency meets the Benchmark for a Performance Standard;

- b) The W-2 Contract Agency does not meet the Benchmark for one or more of the following standards: Entered Employment Placement Rate, Retention/Stabilization in the Workforce, Wage at Employment, SSI/SSDI Receipt, Assessment, Basic Education Activities, Success of Job Skills Training, Quality of Case Management/Customer Satisfaction; and
- c) At least one of the W-2 Contract Agency's cases does not meet one or more of the Benchmarks for the Performance Standards.

### **Zero Case Credit**

The Department will apply a special Zero Case Credit to any W-2 Contract Agency with no cases for a Performance Standard (if there are any W-2 agencies with zero cases at the time of the Department's Performance Standards calculations). The Zero Case Credit will result in any W-2 Contract Agency with no cases meeting the Annual Compliance Benchmark and RFS Benchmark.

### **Worker Error Adjustment**

The Worker Error Adjustment process outlined in the Bureau of Wisconsin Works (BW-2) Operations Memo 04-48, which was developed to address unusual or non-recurring events, will remain in effect for the 2006-2009 Contract Period. To request consideration, a W-2 agency must submit a written request in accordance with the Department's policies and procedures.

#### **Risk Protection Adjustment**

At the request of a W-2 Contract Agency that is not a tribal agency the Department will reassess the Performance Standards Benchmark. The Risk Protection Adjustment is designed to allow unique circumstances related to the unemployment rate of each county to be considered by the Department. The agency must request the Department apply the Risk Protection Adjustment prior to January 31 of the year immediately following the prior year. *Example:* Request for January 1, 2006 – December 31, 2006 must be received by January 31, 2007. The Department will apply this adjustment as follows:

- 1) The Department will establish a baseline for each county or consortium based on that county's average weekly continuous unemployment insurance (UI) benefits claims for calendar years 1999 through 2001.
- 2) A county's continuous UI claims level for subsequent periods will be "indexed" in relationship to that baseline. That is, the baseline will be defined as 1.00 and subsequent years will be calculated as a multiple of that 1.00 baseline. For example, unemployment levels 25% greater higher than the 1999-2001 average would have an indexed value of 1.25, while unemployment levels 10% lower than the 1999-2001 average would have an indexed value of 0.9.
- 3) Any county for which the indexed weekly continuous UI claims for calendar years 2006 or 2007 average out to greater than 1.5 will be eligible for the Risk Protection Adjustment.
- 4) For each tenth of a point by which the indexed average weekly continuous unemployment claims for that county for calendar years 2006 or 2007, exceeds 1.5, the Entered Employment performance standard benchmark will be lowered by one percent. For example, if a county's indexed 2006 unemployment claims were to equal 2.5, and to earn RFS the required Entered Employment rate was 45% then the Entered Employment benchmark would be lowered by 10% of 45% (or 4.5%), to 40.5%.

2/27/2009

INDICATOR	DEFINITION	SELECTION CRITERIA & EXCLUSIONS 2,3	BENCHMARK <sup>4</sup>	APPLICABLE
Entered	The percentage of the total W-2	Numerator:	Numerator =	CMA – Y
Employment	and FSET	• Entered Employment field on WPEH = Y	Total Number of Full-	JDPA – Y
Placement	applicants/participants served	Entered Employment with Duration on WPEH as	time and Part-time	SSI – N
Rate	by the W-2 agency (with the	Full-Time >=30 days, or	Entered Employments	BOS – Y
Year-to-Date	exception of the exclusions	Part-Time >= 30 days		
	listed in the selection criteria)	Begin Date of Entered Employment must be	<u>Denominator =</u>	
	for which an eligible Entered	between 1/1/2006 and 12/31/2006 for 2006	Total Work Contract	
	Employment (EE) placement is	benchmark and between 1/1/2007 and 12/31/2007	Individuals Served	
	recorded on WPEH in the	for the 2007 benchmark.		
	Client Assistance for	Not deleted Entered Employment	The contract	
	Reemployment and Economic		benchmark is:	
	Support (CARES) system.	Denominator: W-2 and FSET	BOS & CMA Agencies	
		applicants/participants except:	As of 12/31/06 – 35%	
	Performance will be measured	All unduplicated W-2 or FSET cases referred,	As of 12/31/07 – 35%	
	by counting all individuals	transferred, W-2 begins or ongoing within the	or 40% for the	
	expected to work 30 days or	contract period and subsequently disenrolled, or	cumulative rate for	
	more in FSET or W-2 who meet	transferred out (by 1/31 of the following year for	2006 and 2007.	
	the following Entered	December report month) with:		
	Employment definition:	a) no intervening activities or only Upfront	JDPA Agencies	
	1. an individual who is	activities assigned;	As of 12/31/06 – 45%	
	unemployed and obtains	b) SSI tracked individuals with the SD activity	As of 12/31/07 – 45%	
	unsubsidized employment	code (BOS) or assigned to the SSI Advocacy	or 50% for the	
	that is expected to last 30	Agency (Milwaukee) with the exception of	cumulative rate for	
	days or longer after referral	individuals who obtain employment or are	2006 and 2007.	
	to work programs; or	subsequently referred again to Work Programs;		
	2. an individual who is	c) only enrollment or enrollment/ orientation; or	Entered Employments	
	employed in unsubsidized	d) have one or more of the	will only be counted in	
	employment and obtains	following FSET only transactions:	the performance	
	new employment that is	Sanction Requested	standard when entered	
	expected to last 30 days or	Sanction Pending	into CARES up to 90	
	longer with higher gross	Exemption Requested	days after the effective	
	wages after referral to work		date of the	
	programs.		employment.	

INDICATOR	DEFINITION	SELECTION CRITERIA & EXCLUSIONS	BENCHMARK <sup>5</sup>	APPLICABLE
Retention/Stabilization in the Workforce. Year-to-Date	The percentage of the total W-2 and FSET participants from the numerator of the EE Placement Rate performance standard with 2006 EE's for whom total UI wages for the two (2) quarters following the quarter of employment are equal to or greater than the target amount.	JDPA and BOS Agencies: All participants with an EE will be counted in the denominator once.  CMA Agencies: The denominator from the corresponding JDPA (EE's) will be the same denominator for the CMA Agency.  For multiple EE's the retention that favors the agency will be counted in the numerator.  Note: Reports are published and finalized 5 quarters after the recorded EE (includes quarter EE started).  Preliminary report will be available 2/2007.	Numerator = All unduplicated participants who meet or exceed the target amount calculated by adding the 2 quarters of UI wage data after an EE.  Denominator = All unduplicated participants who are listed in the numerator of the EE performance standard.  Full-Time: \$5,928 for all full- time employment with a begin date between January 1, 2006 and December 31, 2006.  Part-Time: \$2,964 for all part- time employment with a begin date between January 1, 2006 and December 31, 2006.  The contract benchmark for Full-time is 50%.  The contract benchmark for Part-time is 35% for CMA and BOS agencies and 40% for JDPA agencies.	CMA - Y JDPA - Y SSI - N BOS - Y

INDICATOR	DEFINITION	SELECTION CRITERIA & EXCLUSIONS	BENCHMARK <sup>6</sup>	APPLICABLE
Wage At Employment Year-to-Date	The total W-2 and FSET EE's from the numerator of the EE Placement Rate performance standard for whom starting wages were equal to or greater than the targeted outcome for that geographic area or consortium.  Targeted outcomes will be calculated using average entered employment wages of W-2 and FSET individuals for each Contract Agency.	All individuals who have an EE with hourly wages (indicated with the pay code of HR on WPEH) will be included in the calculation to determine the average wage for that contract agency.  Note: The data for this standard will come from the numerator from each agency's Entered Employment report.  Remove all wages less than the State's hourly minimum wage. (\$5.70 prior to 6/1/06 and \$6.50 as of 6/1/06)  Note: Random sampling using State New Hire Data may be done.	Past level of performance per contract agency's entered employment average wage.  Benchmark will be set for each individual contract agency based on 2004 Entered Employment Wage at Employment for past W-2/FSET performance. See last page for average wages for each contract agency.  The benchmark is pass or fail based on the collective contract agency average.	CMA – N JDPA – Y SSI – N BOS – Y

INDICATOR	DEFINITION	SELECTION CRITERIA & EXCLUSIONS	BENCHMARK <sup>7</sup>	APPLICABLE
Success of Job Skills Training During-the-Month	Success of Job Skills Training will be measured by the percentage of W-2 and FSET participants who successfully complete a Job Skills (JS) Training activity and record an Entered Employment during the training or within 60 days of completion of the Job Skills Training activity.  All unduplicated W-2 and FSET participants who successfully complete a JS Training will be included in the denominator.	Unduplicated participants are selected based on JS being assigned and successfully completed on WPCH with a completion code of A (successfully completed) or N (employed).  NOTE: The JDPA agency who assists the participant to successfully complete the Job Skills Training activity will be the agency that receives credit for any Entered Employment even if the participants relocates to another W-2 service area.	Numerator = Unduplicated W-2 and FSET participants who successfully complete JS and have an EE during the JS training or within 60 days of completion of JS.  Note: Agency has 90 days from the begin date of the Entered Employment to enter into CARES.  Denominator = All unduplicated W-2 and FSET participants who successfully complete JS.  The contract benchmark is 75%.  First required report will be available July 2006.  First detailed report will be available March 2006.  First report is retroactive to the start of the contract period including FSET participants available May 2007.	CMA - N JDPA - Y SSI - N BOS - Y

INDICATOR	DEFINITION	SELECTION CRITERIA & EXCLUSIONS	BENCHMARK <sup>8</sup> , <sup>9</sup>	APPLICABLE
SSI/SSDI	The percentage of the	Calculated only for W-2 participants who are assigned	Numerator =	CMA – N
Receipt	total W-2 participants	to SD in the BOS and to the SSI Advocacy Agency in	Total number of W-2	JDPA – N
Year-to-Date	receiving SSI/SSDI	Milwaukee 12 months prior to the month being	participants who began SD on	SSI – Y
	Advocacy Services as	measured.	WPCH in 2006 or assigned to	BOS – Y
	recorded in CARES for		the SSI Advocacy Agency	
	whom SSI/SSDI is	The SSI denominator will be created with the	(office 1700) in Milwaukee in	
	awarded within 12	assignment of the SD activity in the BOS and the SSI	2006, and are awarded	
	months.	Advocacy Agency in Milwaukee.	SSI/SSDI (as documented	
			through the data exchange on	
	All BOS W-2	Participants are selected for the numerator from CWW	CWW Benefits Received)	
	participants who were	Benefits Received, where SSI is reported as being	within 12 months of activity or	
	placed in SSI/SSDI	awarded during W-2 or within 60 days of W-2 ending.	work program office begin date	
	Advocacy (SD in		as indicated in CARES.	
	CARES) 12 months	Exclusions:		
	ago. All Milwaukee	Participants will be eliminated from the denominator if	<u>Denominator =</u>	
	participants who began	the CARES case is closed and CWW Benefits	Total number of all W-2	
	receiving services	Received page has an indicator of 'N' at the 12 month	participants placed 12 months	
	through the SSI	measurement.	before the measured month in	
	Advocacy Agency in	NOTE BOOK III.	SSI/SSDI Advocacy (SD) in	
	Milwaukee 12 months	NOTE BOS: Adjustments will be accepted through	the balance of the state during	
	ago will be included in	4/30/06 for participants placed in SD prior to 1/1/06	calendar year 2006 and all	
	the denominator.	and reevaluated by 3/31/06 where a determination is	participants receiving services	
	LL CAREO Washer	made that SD is not appropriate.	through the SSI Advocacy	
	Use CARES Worker	NOTE ME LE LE LE LE LE LE	Agency in Milwaukee during	
	Web (CWW) Screen	NOTE Milwaukee: Individuals will be removed from the	calendar year 2006 who are	
	"Benefits Received" for	denominator if transferred out with no intervening	not otherwise excluded.	
	data validation for all	activities assigned while in office 1700.	Danielania 2007 of all access	
	participants in the BOS	Device the Detailed one and will be seen as health at a William	Benchmark: 30% of all cases	
	that are in SD activity	Reports: Detailed reports will have an indicator if the	in BOS that are assigned to	
	and participants in	case has received SSI. A performance standard final	SD or in Milwaukee that are	
	Milwaukee assigned to	report will be generated after the SD or 1700 office	assigned to the SSI Advocacy	
	the SSI Advocacy	assignment has reached 12 months. The final report	Agency who are awarded	
	Agency.	will not count participants prior to the 12 month measurement.	SSI/SSDI benefits.	

INDICATOR	DEFINITION <sup>10</sup>	SELECTION CRITERIA & EXCLUSIONS 11	BENCHMARK	APPLICABLE
Basic Education Activities Point-in-Time	Adult W-2 participants who do not have a high school diploma or its equivalency as indicated on CARES Worker Web screen "School Enrollment" and are receiving basic educational services. Basic education activities include Basic Education (BE), English as a Second Language (EL), GED (GE), High School Equivalency (HE), Literacy Skills (LS), and Regular High School (RS), Vocational Basic Education (VA), Vocational English as a Second Language (VE), Vocational Literacy Skills (VL).	Participants are selected from WPWW, where there is an open W-2 placement type of W-2 T, CSJ, CS1, CS2, CS3 or TJB, and no W-2 end date. Only participants who do not have a high school diploma or equivalency as designated on CWW School Enrollment are selected.  This standard does not apply to W-2 case management, CMC participants, FSET participants, or W-2 participants who are assigned to SSI/SSDI advocacy (SD) services on WPCH on the last day of the month.	Numerator = All selected W-2 participants with less than a high school education who have an open BE, EL, GE, HE, LS, RS, VA, VE, VL activity (with a valid activity begin date) as of the last day of the report month.  Denominator = Total selected W-2 participants with less than a high school education in a W-2 subsidized placement (W-2 T, CSJ, CS1, CS2, CS3, or TJB) as of the last day of the report month.  The contract benchmark level is 65% or more.	CMA – Y JDPA – N SSI – Y BOS – Y

INDICATOR	DEFINITION	SELECTION CRITERIA & EXCLUSIONS	BENCHMARK	APPLICABLE
Assessment During-the- Month	Assessment services refer to the set of evaluations that each W-2 participant who is placed in a subsidized or unsubsidized employment position (with the exception of CMC cases) receives.  A. For W-2 Placements: Participants who are placed in any subsidized or unsubsidized W-2 placement (with the exception of CMC cases), either initially or as movement from one placement to another, must have an informal assessment completed and documented on WPED within 30 calendar days of the date that W-2 placement begins.  B. For W-2 Transition: Participants who are placed in a W-2 T must have a formal assessment initiated or completed and documented in CARES within 30 calendar days of the beginning a W-2 T. This formal assessment must be by a medical or mental health/Alcohol and Other Drug Abuse (AODA) health professional, Division of Vocational Rehabilitation (DVR) counselor or similarly qualified assessing agency or business.  Both A and B must be met.	<ol> <li>Calculated only for W-2 participants.</li> <li>The formal assessment codes are AODA         Assessment (AA), Domestic Violence Assessment (AV),         Disability Assessment (AD),         Physician Assessment (AL),         Mental Health Assessment (AM), as found on WPCH.         Caring for Disabled Child (CD) will also be allowed to meet this standard.</li> <li>Individuals with the same consecutive W-2 placements i.e., W-2 T placement ends on 6/30/05 and new W-2 T placement begins on 7/1/05, will be excluded.</li> <li>Individuals who are referred or enrolled in W-2 contract agency for less than 30 days will be removed from the denominator.</li> <li>Note: Informal Assessment completion is tracked by answering the assessment question on WPED and completing the entire CARES Assessment driver flow, which begins with WPED and ends with WPRU.</li> </ol>	A. For W-2 Placements:  Numerator =  Total number of W-2 placements for which an informal assessment was completed and documented within 30 calendar days of the placement begin date.  Denominator =  Total number of W-2 placements beginning during contract period for all W-2 participants.  B. For W-2 Transition:  Numerator =  Total number of W-2 T placements for which a formal assessment was initiated or completed with a successful completion code of A (successfully complete) or P (completed appropriate formal assessment within the prior 12 months) and documented within 30 calendar days of W-2 T placement.  Denominator =  Total number of W-2 T placements beginning during contract period for all W-2 participants.  Both calculation results must meet respective base rates to meet the performance standard.  For W-2 Placements:  (A) Contract benchmark is at least 95%.  For W-2 Transition:  (B) Contract benchmark is at least 95%.	CMA - Y JDPA - N SSI - Y BOS - Y

INDICATOR	DEFINITION	SELECTION CRITERIA &	BENCHMARK	APPLICABLE
Quality of Case Management/ Customer Satisfaction Survey Year-to-Date	Quality Case Management/ Customer Satisfaction refers to the delivery of services by the W-2 Contract Agencies with the aim of satisfying its customers. Quality Case Management/Customer Satisfaction will be measured monthly through a survey of participants who have received services for a minimum of 60 days from the W-2 Contract Agency.  Each agency must achieve a minimum average score of 7.5 or greater on a 10-Point scale.  This will be measured by two different categories of questions.  1. Questions will be focused on services provided to participants that are reported on CARES. (i.e. quality of work experience site, relevance of work experience site to the employment goal, etc)  2. Overall satisfaction and staff availability questions will be asked of all surveyed participants. (e.g., returned phone calls within 2 days, overall satisfaction of services received, etc.)	1. All W-2 Contract Agencies.  2. Work program Contract Individuals (WCI) active at the end of the month and have at least 60 consecutive days in the same Contract Agency, or WCI's closed during the quarter with at least 60 days of service.  3. Milwaukee CMA Agencies will exclude FSET cases from the survey. FSET cases in Milwaukee will be surveyed as part of the JDPA survey.  A set number of participants will be surveyed in each agency. The number will not be determined until the contract areas are determined.	Manual calculation will be performed by Department.  For each question measured: Numerator = Total scores for all survey responses.  Denominator = Total number of survey responses.  The benchmark for each question is equal to or greater than 7.5.	CMA – Y JDPA – Y SSI – Y BOS – Y

W-2 AGENCY	W-2 & FSET Average Wage*
BAYFIELD	\$7.87
BUFFALO	\$7.00
BURNETT	\$7.74
CLARK	\$7.61
WCI - COLUMBIA	\$8.62
CRAWFORD	\$7.29
DOOR	\$8.25
WCI DOUGLAS	\$7.62
DUNN	\$8.93
EAU CLAIRE	\$7.75
FOND DU LAC	\$7.82
GREEN LAKE	\$7.89
IRON	\$6.66
JEFFERSON	\$8.46
KAISER-WALWORTH	\$8.15
KENOSHA	\$7.75
LA CROSSE	\$7.58
MARATHON	\$7.85
MARINETTE	\$8.39
OCONTO	\$7.78
PEPIN	\$7.94
POLK	\$9.24
RACINE	\$7.62
ROCK	\$8.02
RUSK	\$7.65
SHAWANO	\$7.74

W-2 AGENCY 12	W-2 & FSET Average Wage*	
TAYLOR	\$8.86	
VERNON	\$7.78	
WINNEBAGO	\$7.95	
SW CONSORTIUM	\$8.05	
FSC – WAUSHARA	\$7.74	
FSC - NORTHERN CONSORTIUM	\$7.91	
CAPITAL CONSORTIUM	\$8.70	
PAW CONSORTIUM	\$7.53	
BAY AREA CONSORTIUM	\$7.89	
ACS – WAUK/OZAU/WASH CONSOR.	\$9.41	
ASHLAND/PRICE CONSORTIUM	\$7.68	
SAWYER/WASHBURN CONSOR.	\$7.66	
MILWAUKEE	\$8.05	
LAKESHORE CONSORTIUM	\$8.39	
WCI – PIERCE	\$9.66	
**WRI – BARRON/CHIPPEWA	\$7.99	
WAUPACA	\$7.84	
WCI –JACK/JUN/MONROE/TREMP.	\$8.15	
OUTAGAMIE/CALUMET CONSOR.	\$8.23	
WCI – JACK/JUN/MONR/TREMP/BUFF	\$8.11	
** WRI = WORKFORCE RESOURCES IN	IC.	
NOTE:* Average Hourly Wage was calculated from EE's reported in 2004 for W-2 and FSET participants who were paid at least the state		

minimum hourly wage. The highest wage is removed from the calculation.

#### Acronyms:

BOS = Balance of State W-2 Contract Agencies

CMA = Case Management Agency in Milwaukee

JDPA = Job Development Placement Agency in Milwaukee

SSI = Supplemental Security Income

SSDI = Social Security Disability Income

EE = Entered Employment

UI = Unemployment Insurance

TJB = W-2 Trial Job placement

CSJ = W-2 Community Service Job placement

CS1 = 1/3 CSJ placement

CS2 =1/2 CSJ placement

CS3 = 2/3 CSJ placement

W-2T = W-2 Transition placement

CMC = Caretaker of a Newborn placement

FSET = FoodShare Employment and Training

#### **CARES Screens**

WPEH = Work Programs Employment History

WPCH = Work Programs Component History

WPED = Work Programs Educational Detail

#### Notes:

With the implementation of CARES Worker Web (CWW) data will be extracted from the CARES equivalent screen in CWW.

#### Definitions:

WCI = Work Program Contract Individuals are individuals who are open (Referred, Scheduled or Enrolled) in W-2 or FSET for at least one day during the contract period, excluding those who are only in Children First, and those with a CARES Registration Code of "L" (Learnfare), "K" or "E".

Contract Agency = W-2 Contract Agency as a single county or single region or with more than one county or region in the consortium configuration.

Benchmark = Annual Compliance and Right of First Selection benchmark.

2/27/2009

#### End Notes:

<sup>1</sup> Performance measures changed from contract-to-date to year-to-date benchmarks. Right of First Selection criteria changed from meeting benchmarks at the end of the three year cumulative measurement period to meeting two out of three end of the year benchmarks.

<sup>&</sup>lt;sup>2</sup> Removing individuals from the EE Placement Rate denominator where the only activities assigned were Upfront activities.

<sup>&</sup>lt;sup>3</sup> Prior information map version incorrectly stated FSET cases that closed due to receipt of SSI/SSDI would be removed from the denominator.

<sup>&</sup>lt;sup>4</sup> Added yearly benchmark as option for meeting 2007 cumulative benchmark.

<sup>&</sup>lt;sup>5</sup> Part-time benchmark was added retroactive to the beginning of the contract period.

<sup>&</sup>lt;sup>6</sup> Milwaukee County Average Wage was calculated inaccurately in the prior information map and has been corrected.

<sup>&</sup>lt;sup>7</sup> Added FSET participants to the denominator and numerator of Success of Job Skills Training measure. (6/07)

<sup>&</sup>lt;sup>8</sup> Clarified that final report will only count those that meet requirement at 12<sup>th</sup> month.

<sup>&</sup>lt;sup>9</sup> Removed 24 month benchmark due to change from cumulative to yearly benchmarks.

<sup>&</sup>lt;sup>10</sup> Added the new vocational educational activity codes – Vocational Basic Education (VA), Vocational English as a Second Language (VE), Vocational Literacy Skills (VL).

<sup>&</sup>lt;sup>11</sup> Added new exclusion for participants assigned to SD on the last day of the month. (6/07)

<sup>&</sup>lt;sup>12</sup> As of 4/1/07, WCI now includes Buffalo County the former JJMT consortium and is now known as JJMTB. As of 4/1/07 JJMTB has a new average wage benchmark for the entire consortium. (6/07)